



Annual Report 2025-2026

Accelerating Innovation.
Transforming Healthcare.



Table of Contents

A Message From The Chair of the Board of Directors.....	4
A Message From the President and CEO	5
MEDTEQ+ Profile	6
Mission	6
Vision	6
Values	6
Year in Numbers	7
MEDTEQ+ Can Count on a Community of Committed Members	7
Highlights From the Past Year	8
A Year of Acceleration and Tangible Results.....	8
AVISÉ Program: Demonstrating the Value of Innovations in Real-World Conditions	9
Real-World Validation—An Asset for Businesses.....	10
A Network of Ten Beachheads™ envisAGE.....	12
Two Major Events	14
envisAGE Forum.....	14
2026 Health Innovation Summit	16
Supporting the Establishment of a Pan-Canadian Data Platform	18
Starting With a Need to Find the Right Innovation	18
Horizon Europe Program	19
The Awarding of the First Diane-Côté-MEDTEQ+ - Innovitech Scholarship.....	19
The Announcement of a Strategic Partnership Agreement with the Canton of Neuchâtel.....	20
Overview of Our Impact and Programs	21
In Quebec	21
In Canada.....	21
Program to Support Validation, Health Innovation, and Evaluation (AVISÉ) - Advanced TRL	22
Acceleration and Innovation Program	23
envisAGE, a pan-Canadian AgeTech Network in Action	24
Investment	26
Keeping Track of Organizational Priorities	27
Revised Service Offering: Accelerating Innovation and Supporting Businesses.....	27
Laying a Solid Foundation to Drive Growth	27
Stabilized and Strengthened Financial Structure.....	28
Optimizing the Partnership Strategy	28
Strengthening the International Presence to Support Overseas Validation and Technology Export.....	29
Growing Influence and Visibility	29
Project Impact Stories	36
Financial Information	41
Governance	42
Board of Directors	42
Executive Committee.....	42
Governance and Human Resources Committee.....	42
Investment Committee	42
Scientific and Industrial Relevance Evaluation Committee	42
Our 2025–2026 Team	43

A Message From the Chair of the Board of Directors

In a rapidly changing geopolitical and economic landscape marked by trade tensions, supply chain restructuring, and increased competition for technological leadership, healthcare innovation has emerged as a strategic issue of national sovereignty for Canada. The ability to develop, evaluate, adopt, and deploy cutting-edge solutions within our country is now essential not only to ensure the resilience of our healthcare systems but also to strengthen our economic autonomy and the global standing of our companies.

In the face of these challenges, the medical technology and digital health sector plays a decisive role. It offers concrete ways to improve access to and the quality of care, while contributing to the growth of an economy based on knowledge and innovation. In this context, MEDTEQ+ has established itself as a key player, mobilizing the ecosystem's driving forces to accelerate the development of locally driven solutions and to support their widespread adoption.

Over the past year, MEDTEQ+ has continued to fully fulfill its role as a catalyst by mobilizing key ecosystem stakeholders, companies, clinical settings, researchers, investors, and government partners to accelerate the development and adoption of promising innovations. The results achieved demonstrate the effectiveness of this collaborative model, with significant economic leverage for Quebec and Canada and substantial engagement across the ecosystems. MEDTEQ+ has successfully adapted its initiatives to address strategic priorities, notably by strengthening real-world validation mechanisms, fostering collaboration between companies and clinical settings, and helping to position Québec and Canadian innovations in the marketplace. These actions reflect a clear commitment to building a strong medtech sector capable of competing on a global scale while meeting the specific needs of our population.

The Board of Directors is particularly proud to see the organization's ability to adapt to a constantly evolving environment, while strengthening its governance, practices, and strategic vision. This commitment also relies on the essential contribution of its members, as well as its board of directors and evaluators, who, through their volunteer involvement, ensure rigorous governance aligned with the realities and needs of the sector.

Now more than ever, we are convinced that strengthening our innovation sovereignty requires close collaboration between public and private sector stakeholders. MEDTEQ+ will continue to play a pivotal role in this regard, for the benefit of Canadians' health and the prosperity of our economy.



François Bastien, Eng.
Chair of the MEDTEQ+ Board of Directors

A Message From the President and CEO

The 2025–2026 fiscal year was marked by a significant acceleration in MEDTEQ+'s activities and by tangible benefits for the health technology ecosystem. Thanks to the commitment of our partners and the collective efforts of all stakeholders, we supported more than a hundred projects, helping generate significant economic leverage and strengthen the competitiveness of local companies.

Among the highlights, the launch of the AVISÉ program filled a critical gap in the innovation continuum by providing companies with access to real-world studies, essential for demonstrating the value of their solutions and accelerating their path to commercialization. At the same time, the rollout and structuring of the Réseau d'évaluation et d'innovation en santé (RÉIS) have strengthened our collective capacity to evaluate and integrate innovations into the healthcare system. The envisAGE network has also literally taken off, with nearly 100 stakeholders across the country, 40 projects, 10 Beahcheads, and six Innovation Hubs.

The year was also marked by the exceptional engagement of our ecosystem during our flagship events, including the Health Innovation Summit and the envisAGE Forum, which brought together nearly 1,000 participants and fostered transformative collaborations on a national and international scale. We will focus our efforts on highlighting the full value of promising projects and positioning local innovations as essential drivers of transformation in healthcare systems. Of course, we cannot fail to mention the awarding of our very first Diane-Côté–MEDTEQ+–Innovitech Scholarship to support the next generation of women in engineering.

Finally, the work carried out as part of our 2024–2027 strategic plan has enabled us to consolidate our organizational foundations, enhance our service offerings, and strengthen our partnerships to better meet the evolving needs of our members and the network.

These achievements demonstrate the strength of the MEDTEQ+ model: bringing together expertise, connecting communities, and transforming ideas into tangible impacts for public health.



Annie-Kim Gilbert, Ph. D.
President and CEO MEDTEQ+

MEDTEQ+ Profile

MISSION

Powered by collaboration, MEDTEQ+ helps health technology companies bring their innovations to market, accelerates economic growth and contributes to improving the health of the population.

VISION

Through its unique expertise, the strength of its network and its distinctive service offering in the field of health technologies, MEDTEQ+ is a Canadian benchmark of world caliber.

VALUES

Audacity

Audacity is the driving force behind innovation at MEDTEQ+. By daring to think differently and pushing established boundaries, we explore new ideas and turn challenges into opportunities. We aim to be at the forefront of research and development to improve patients' lives.

Collaboration

MEDTEQ+ brings together researchers, companies and clinicians to create an innovation ecosystem where tomorrow's medical technologies come to life. This collaboration accelerates the development of innovative solutions that meet patients' needs and improve health for all.

Excellence

At MEDTEQ+, we are driven by excellence, integrity and innovation. We are committed to promoting ethical practices and building strong partnerships to advance the medical technology industry.

Agility

MEDTEQ+ cultivates a culture of agility to navigate an ever-changing environment. By adapting quickly to change and seizing emerging opportunities, we support the development of innovative solutions that meet the needs of the healthcare sector.

Creation of Value

MEDTEQ+'s mission is to revolutionize healthcare through technological innovation. We aim to improve patients' lives, contribute to healthcare efficiency and stimulate economic growth by promoting the development and commercialization of innovative technologies.

Year in Numbers

108 projects in progress in 2025–2026

Total value of ongoing projects:
\$114,565,763¹

Total value of private contributions to:
\$71,154,649

Value of government contributions to ongoing projects:
\$37,622,825

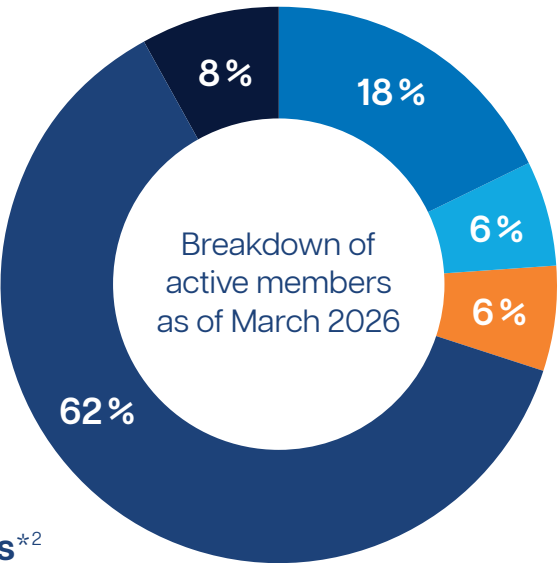
Among projects completed during the year:

- › 70 innovative solutions, processes, and practices implemented
- › 117 publications
- › 134 students trained in projects completed
- › 29 jobs created or retained in the participating companies.

1. Total MEDTEQ+ value includes industrial FIRs and ineligible contributions
2. Data and chart as of March 31, 2026
3. Alumni members are not active members

MEDTEQ+ Can Count on a Community of Committed Members

Over the past decade, the industrial research consortium relied on a dedicated community of members actively supported through programs and alumni members who have helped generate tangible impacts for the pan-Canadian health technology sector.

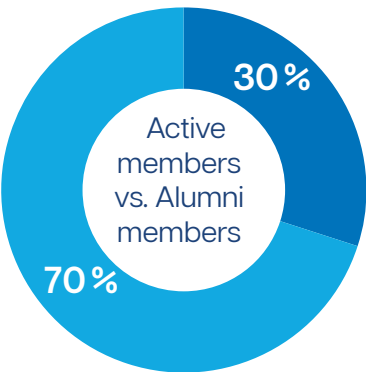


153 active members^{*2}

- Academic and Healthcare Network Members
- Associate Members
- Beachhead™ Members
- Industrial Members - SMEs
- Industrial Members - Large Companies

355 Alumni members³

- Active members
- Alumni members



MEDTEQ+, a strategic ally for Canadian companies

Thanks to its financial partners, MEDTEQ+ continues its mission by mobilizing the Canadian ecosystem, facilitating access to real-world validation, and enabling local companies to pursue their technological development and enter the market. MEDTEQ+ has truly become an ally for Canadian entrepreneurs and will continue to support this sector, which is essential to the Canadian population.

Highlights From the Past Year

- › An economic multiplier effect of over **1.9** for Quebec and nearly **3.04** for Canada
- › Success of the new AVISÉ program
- › Confirmed importance of the RÉIS and Beachhead™ evaluation networks
- › Mandate to support the Terry Fox Institute in launching the first call for projects for the Digital Hospital Discovery Platform
- › Call for solutions for the CHU de Québec
- › Two major events bringing together nearly 1,000 participants:
 - MEDTEQ+ Health Innovation Summit: over **530** participants
 - envisAGE Forum: **over 360** participants
- › Announcement of a strategic collaboration agreement between the Canton of Neuchâtel and MEDTEQ+
- › First Diane-Côté-MEDTEQ+-Innovitech grant awarded, and expanded collaboration with the Fonds de recherche du Québec

A Year of Acceleration and Tangible Results

During the 2025–2026 fiscal year, MEDTEQ+ continued its mission to support Quebec and Canadian health technology companies by maximizing collaboration across different sectors and mobilizing the entire ecosystem, including companies, researchers, clinicians, investors, and public policymakers. The action plan established for 2025–2026, thanks to the support of our financial partners, enabled us to support 108 collaborative projects and accelerate the development and adoption of technological solutions that improve healthcare and support healthcare workers from primary care to ultra-specialized medicine. With 72 projects submitted and supported through the evaluation process this year alone, this demonstrates the organization's growth and its ability to bring together the life sciences ecosystem and generate a pipeline of relevant solutions. This is also a record high for the organization in a single year.

While adhering to a rigorous financial framework, MEDTEQ+ has actively contributed to economic growth as well as to the creation and retention of numerous highly skilled jobs, all within a particularly challenging

economic context. This year alone, MEDTEQ+ has greatly contributed to generating economic benefits for its members. The total value of ongoing projects is more than \$114 million, including over \$37 million in government contributions and nearly \$71 million in private contributions, for a total leverage effect of 1.88. In addition to this financial leverage, the organization has also contributed to tangible socioeconomic impacts aimed at improving public health, with more than 70 innovative solutions, processes, and practices implemented, 117 publications, 134 students trained, and 29 jobs created or retained. In Quebec, with more than \$26.5 million in grants from the Ministry of Economy, Innovation, and Energy, projects arising from provincial programs have generated more than \$51 million from external funding sources (industry, philanthropy, etc.) This translates into an economic multiplier effect of more than 1.9 in Quebec. In Canada, as part of the envisAGE network supported by the Strategic Response Fund and with matching funds from MEIE for certain projects, the total value of the projects is nearly \$34 million for a government contribution of nearly \$11 million, which represents a leverage effect of 3.04.

As an industrial research sector group and a pan-Canadian consortium, MEDTEQ+ plays a vital role in coordinating the health technology ecosystem by facilitating collaboration among the various stakeholders in the innovation chain and supporting companies in developing their innovations. Thanks to its entire team, the organization has once again succeeded in generating high-value-added synergies among diverse talents from the clinical, research, and industrial sectors through effective networking and targeted support.

Given the current context of economic upheaval, the need for digital transformation in healthcare networks, pressure on resources, and international competition in medical innovation, MEDTEQ+'s role as a catalyst for sector-wide convergence is more essential than ever, as demonstrated by the results from the past year.

MEDTEQ+ has made significant contributions to:

- › the sector's economic growth
- › acceleration of technological development
- › the retention and creation of highly skilled jobs
- › the development of competitive local technology companies
- › in attracting investments from other funding sources, with a leverage effect of nearly 1.9 in Quebec and 3.04 in Canada.

AVISÉ Program: Demonstrating the Value of Innovations in Real-World Conditions

Launched in June 2025, the AVISÉ program supported Quebec-based medical technology and digital health companies nearing commercialization. The goal of this new program was to enable companies to demonstrate the overall value of their innovations through real-world validation: a need frequently raised by companies seeking to accelerate their adoption and market launch. Following its launch, the program generated significant enthusiasm among companies, resulting in nearly twenty project submissions throughout the year, from which an initial cohort of seven collaborative projects was selected and announced, representing a total value of nearly \$7.5 million, including approximately \$3.7 million in government funding.

Through its collaborative approach, rooted in real-world conditions, the AVISÉ program has demonstrated its relevance and will help accelerate the adoption of promising innovations, strengthen Quebec's health technology ecosystem, and tangibly improve the care and services provided to the public.

« Here in Québec, we're joining forces to unlock the power of technology to improve lives in our communities. The collaborative projects selected under the AVISÉ program perfectly illustrate this commitment. Those projects will give us the opportunity to test out new, locally developed technologies, helping our small and medium-sized businesses grow and enabling us to better meet the needs of our healthcare system across our regions. »

Bernard Drainville, Minister of Economy, Innovation and Energy, and Minister Responsible for the Maritime Strategy

A second cohort of approved projects will be announced shortly. Evaluations are currently underway for the third cohort, launched in March 2026, with results expected to be available within the next year.

Real-World Validation—An Asset for Businesses

Réseau d'évaluation et d'innovation en santé (RÉIS)

The Réseau d'évaluation et d'innovation en santé (RÉIS), coordinated by MEDTEQ+, brings together six institutions from the Quebec health care network: Santé Québec Centre hospitalier de l'Université de Montréal, Santé Québec Capitale-Nationale - Universitaire, Santé Québec Centre-Sud-de-l'Île-de-Montréal - Universitaire, Santé Québec Centre-Ouest-de-l'Île-de-Montréal - Universitaire, Santé Québec Nord-de-l'Île-de-Montréal - Universitaire et Santé Québec Estrie-Centre hospitalier universitaire de Sherbrooke. Its goal is to facilitate connections between health technology companies and clinical settings to accelerate the development, evaluation, and implementation of innovations that address population health needs.

Over the past year, RÉIS has reached an important milestone in its structuring and maturation.

Since its creation, 79 projects have been launched, including nearly 40 over the past year, demonstrating a marked acceleration in the network's activities and an increased capacity to support innovation in real-world settings.

Action- and Results-Oriented Governance

The RÉIS is guided by a governance structure that brings together healthcare institutions, companies, and government representatives, enabling the collaborative identification and prioritization of issues related to the development and implementation of health technologies. This governance structure directly aligns the network's work with concrete, shared needs. This year, several key issues were prioritized, including facilitating connections between companies and institutions, as well as strengthening evaluation capabilities, particularly in clinical-economic areas.

Working Groups at the Heart of Solution Development

Based on the identified priorities, multidisciplinary working groups were established. This approach helps structure the development of processes, tools, and methodologies, which are then validated before being rolled out across the network.

Deliverables Rolled Out Across the Network

The work resulting from the working groups has yielded concrete deliverables, which are being gradually rolled out across the network.

The implementation of a common entry point is one such example. This interface centralizes requests from companies, assesses them, and directs them to the six RÉIS teams. Deployed in December 2024, it has enabled the registration of 57 companies and the generation of 29 projects currently being set up or already underway, helping to establish a shared pipeline.

Furthermore, the development of joint tools, notably a project tracking tool, ensures greater visibility into ongoing initiatives and facilitates the sharing of experience among teams.



By focusing on collaboration between businesses and the public sector, we enable Quebec to innovate and stand out in strategic sectors, such as the life sciences. Our government is proud to renew its confidence in RÉIS, which plays an essential role in the development and commercialization of technological innovations as well as in the growth of SMEs in the health sector.



Jean Boulet, Minister of Economy, Innovation and Energy, Minister of Labour, Minister responsible for the Maritime Strategy, and Minister Responsible for the Mauricie Region

Strengthening Evaluation Capabilities

Significant progress has been made in structuring evaluation practices. A clinical-economic evaluation methodology, tailored to technologies at earlier stages of maturity, is currently being finalized. This methodology

aims to enable faster analyses that are better aligned with the realities of companies in the development phase as well as the expectations of stakeholders, including patients, healthcare professionals, and decision-makers.

This approach has already been tested through an initial pilot project that has been completed and a second one currently underway, enabling the validation of more agile evaluation models while maintaining a level of rigour suited to the needs of the healthcare network.

Better Highlighting of Project Outcomes

At the same time, an impact storytelling methodology has been developed to better document and communicate project outcomes. It aims to structure the collection of information on clinical, organizational, and economic impacts and to facilitate the sharing of this information with partners, thereby contributing to the visibility of RÉIS initiatives.

Toward Sustaining the Teams and the Model

Alongside these achievements, the RÉIS teams have continued foundational work aimed at consolidating their service offerings to businesses and evolving their business model. This approach is gradually diversifying revenue streams and strengthening the teams' capacity to sustain their activities over the long term.

These advances help lay the groundwork for the model's long-term sustainability by reducing exclusive reliance on public funding, while maintaining the need for coordination and structuring across the network.

A Key Driver for Innovative Entrepreneurs in Healthcare

Amid the transformation of Quebec's healthcare system, RÉIS has established itself as a key infrastructure that connects the network's needs with the solutions developed by companies. Through coordination provided by MEDTEQ+, it makes a tangible contribution to generating projects, structuring evaluation practices, and supporting the integration of innovation within the healthcare network, while also fostering the development of Quebec-based companies in the sector. In fact, in April 2026, the Government of Quebec announced additional financial support of one million dollars over two years to continue coordinating the Réseau d'évaluation et d'innovation en santé (RÉIS).

A Key Driver for MEDTEQ+

Beyond its direct impacts, RÉIS makes a fundamental contribution to MEDTEQ+'s mission and positioning. By facilitating collaborations between companies, clinical settings, and institutional partners, it strengthens MEDTEQ+'s role in networking and collaboration.

RÉIS has also helped develop key expertise in network facilitation, structuring innovation projects, and engaging stakeholders with diverse expertise that enriches MEDTEQ+'s other initiatives, notably the AVISÉ program. The synergies between these initiatives enable the provision of a continuum of services ranging from funding to real-world evaluation.

Finally, the work carried out within the RÉIS framework has helped strengthen ties with the healthcare network and business support stakeholders, while also identifying the ecosystem's foundational needs. These achievements position MEDTEQ+ as a key partner for developing new initiatives and strengthening its role in healthcare innovation in Quebec.

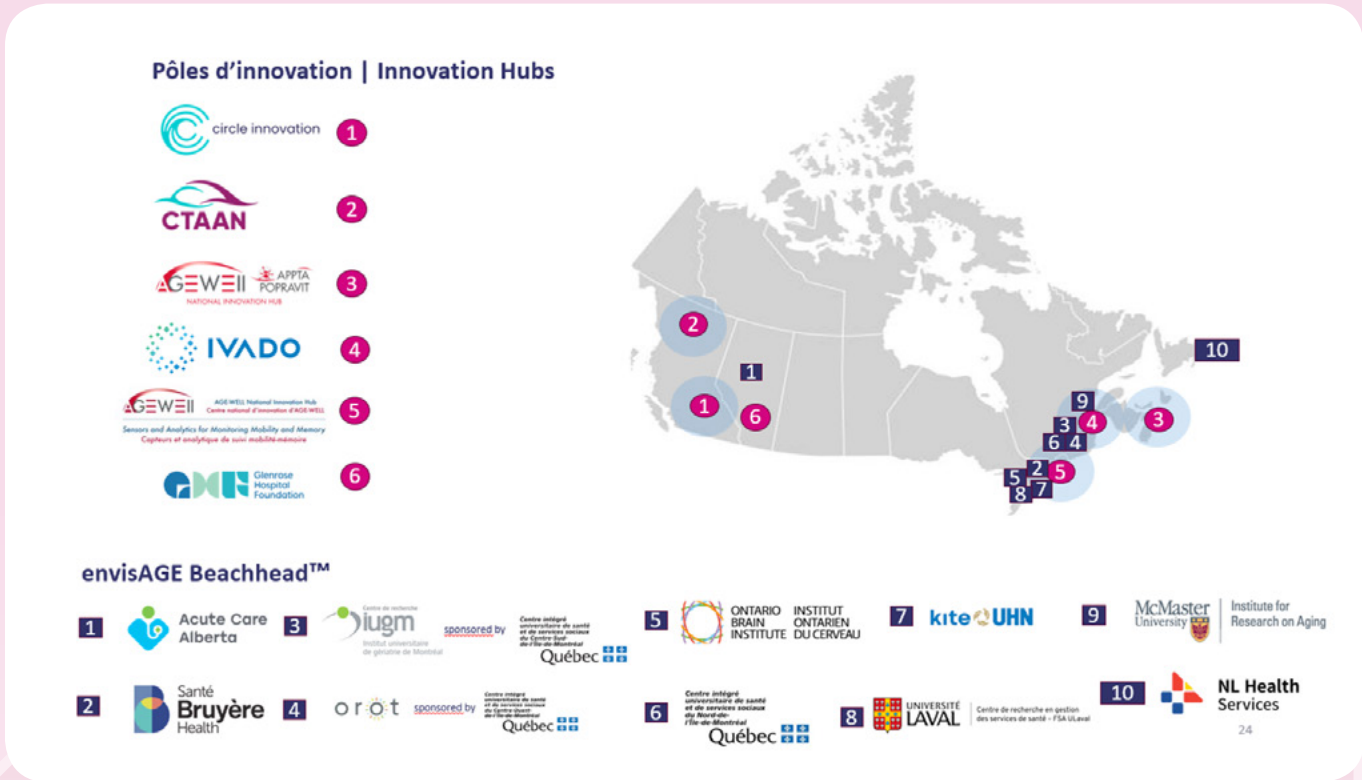


The support provided to MEDTEQ+ to continue RÉIS's activities reaffirms our government's commitment to fostering a dynamic and innovative public health and social services ecosystem in Quebec. Thanks to the collaborative projects of this network of institutions, the people of Quebec can have access to more cutting-edge medical care and innovative therapies.



Sonia Bélanger, Minister of Health, Minister responsible for Social Services, Minister Responsible for Seniors and Caregivers, and Minister Responsible for the Laurentides Region

A Network of Ten envisAGE Beachheads™



Over the course of the year, the ten envisAGE Beachheads consolidated their role as centres of expertise in the evaluation and validation of technological solutions dedicated to aging. Rooted in academic, clinical, and research settings, they mobilized multidisciplinary teams to support the development of innovations that address the concrete needs of older adults, caregivers, and service providers. Furthermore, working closely with companies and the community labs within the envisAGE network, the Beachheads actively contributed to the implementation of collaborative projects by helping to evaluate the deployment of technologies in real-world settings. These efforts have made it possible to test solutions in various settings, such as living environments, care facilities, and the home, thereby ensuring their relevance and suitability for the realities of diverse users.

The envisAGE Beachhead's network now comprises about ten centres of expertise from coast to coast:

- Acute Care Alberta
- KITE Research Institute, University Health Network
- McMaster Institute for Research on Aging (MIRA)
- Centre de recherche en gestion des services de santé (CRGSS) – Université Laval
- Santé Québec Centre-Ouest-de-l'Île-de-Montréal – Universitaire – OROT
- Santé Québec Centre-Sud-de-l'Île-de-Montréal – Universitaire – CRIUGM
- Santé Québec Nord-de-l'Île-de-Montréal – Universitaire – NIM Intelliance
- Bruyère Health
- Ontario Brain Institute
- Newfoundland and Labrador Health Services

This year, specifically, the Beachheads supported nearly 40 envisAGE collaborative projects (from the first and second cohorts), in partnership with SMEs and community labs, enabling the testing and optimization of technologies among older adults and caregivers. Their activities made it possible to:

- real-world evaluations in various settings (homes, senior living facilities, healthcare facilities);
- the collection of foundational evidence to support the value, effectiveness, and relevance of the solutions;
- the identification of implementation challenges and the adaptation of innovations to meet user needs;
- providing strategic support to SMEs as they move toward pre-commercialization or market launch.

Through their activities, the Beachheads™ have generated concrete and measurable results that will be made public when the impact reports are released. However, we can already confirm that they have enabled the collection of evidence essential to demonstrating the

At the conclusion of the program, MEDTEQ+ and AGE-WELL will be able to assess the contribution of the envisAGE network based on the following indicators:

- an improvement in the quality of life and independence of users of the tested solutions;
- an acceleration of the innovation cycle, reducing the time between the development and adoption of technologies;
- enhanced competitiveness of companies in the AgeTech sector;
- the consolidation of sustainable collaborations between research communities, healthcare organizations, and industry

By facilitating the validation, integration, and demonstration of the benefits of technological solutions, the Beachheads™ have acted as true catalysts, transforming promising innovations into concrete, sustainable, and high-impact solutions. Their contribution is fully aligned with envisAGE's mission and complements that of the six Innovation Hubs. Together, they aim to improve the quality of life for older adults and support the development of a high-performing, senior-centred innovation ecosystem.



Two major events bringing together nearly 1,000 participants

envisAGE Forum

The envisAGE 2025 Forum, themed “Visionaries: Working Together to Advance AgeTech,” brought together more than 360 participants from Canada and around the world at the Palais des Congrès de Montréal. The third edition of this flagship event provided a unique space to explore the future of technologies designed for older adults and caregivers, by fostering dialogue, collaboration, and the spotlighting of innovative, high-impact solutions. The day, moderated by Annie-Soleil Proteau, opened with a discussion on the importance of informal caregiving and co-creation with users, featuring a particularly memorable interview with Jean-Marie Lapointe.

The Forum offered a rich program addressing key issues such as the transformation of living and care environments, scaling up innovations, and funding models. Participants also benefited from the expertise of specialists on topics such as intellectual property and international collaboration. The active participation of older adults and caregivers enriched the discussions



by providing concrete and essential perspectives. Six interactive workshops enabled companies to strengthen their strategies and deepen their evidence-based approaches.

The event fostered networking among innovators, investors, and users; strengthened SMEs’ capabilities in product development and commercialization; and showcased practical solutions for older adults and caregivers



Highlights:

- Live recording of Lucilab’s “La force de l’âge” podcast with Jean-Marie Lapointe, focusing on innovation in caregiving and digital health;
- Launch of the third envisAGE call for innovations, aimed at supporting the rollout of solutions across Canada;
- Announcement of additional financial support from the FMSQ Foundation for Quebec-based companies working in the field of family caregiving.

The envisAGE 2025 Forum issued a clear call to action: to move AgeTech innovations from the project stage to large-scale deployment. Driven by the commitment and collaboration of all participants, the event reaffirmed the key role of the envisAGE network in sustainably improving the quality of life for older adults and their caregivers, while charting the course of the next stages of development in Canada.



Two major events bringing together nearly 1,000 participants

2026 Health Innovation Summit

As MEDTEQ+'s flagship event, the 10th edition Innovation Health Summit brought together more than 530 participants from 150 organizations, solidifying its role as a must-attend event and catalyst for the health technology ecosystem.

Spread over two consecutive days, the program highlighted several strategic issues for the sector, including Canada's positioning in a changing market, the rise of artificial intelligence in healthcare, new value-based funding models, the conditions for scaling up innovations, as well as the transformation of care pathways, from the hospital to the home, and equity-of-access issues.

The event brought together 72 high-calibre speakers, including Isabelle Hudon, Nicole DeKort, Frank Baylis, and Paul Grand, who helped enrich the discussions and exchanges. The introduction of a silent conference format provided a flexible and immersive experience, fostering both participant engagement and networking opportunities. In addition, a dynamic exhibition area featuring 38 exhibitors facilitated interactions among companies, clinical settings, and partners, supported by the involvement of more than 25 partners.

The Summit also featured interactive workshops, providing an opportunity to explore specific issues in greater depth and identify potential courses of action for participating organizations.

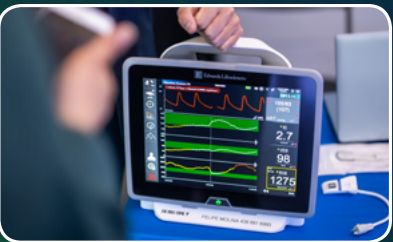
With a satisfaction rating of 4.1 out of 5, this year's event reaffirms the Summit's relevance, as it continues to play a key role in connecting stakeholders and accelerating innovation in healthcare.

The event enabled us to:

- demonstrate the vitality of the ecosystem to national and international stakeholders;
- increase collaboration between the industrial and healthcare sectors;
- provide a structured space for B2B networking, generating more than 400 conversations and about 100 business meetings;
- highlight local expertise in areas of high strategic value, including artificial intelligence in healthcare, aging technologies, advanced clinical solutions, precision medicine, robotics, and organizational innovation.

We can safely assume that the Summit will also continue to generate significant benefits for the ecosystem, including:

- accelerated collaboration between the industrial and clinical sectors;
- the production of a white paper summarizing the findings and recommendations highlighted by innovation stakeholders;
- strategic follow-up initiatives such as the FemTech call for solutions, in collaboration with a private partner;
- the expansion of international collaborations, such as the renewal of the agreement with the Canton of Neuchâtel in Switzerland;
- and several new networks leading to collaborative projects.



MEDTEQ+
Health Innovation
Summit 2026

Supporting the Establishment of a Pan-Canadian Data Platform

In 2025, MEDTEQ+ was awarded a support mandate with the Terry Fox Research Institute (TFRI) to provide its expertise on key aspects related to the launch of a call for projects funded by the new Digital Health Innovation Fund (DHIF) of the Digital Hospital Discovery Platform (DHDP).

The initiative aims to provide access to clinical and administrative data to industry and researchers through Canada’s first cloud-based federated learning platform in healthcare, to accelerate the market launch of precision medicine solutions. This collaboration between the TFRI, DHDP, and MEDTEQ+ has greatly contributed to the success of the DHIF and the achievement of its objectives: 89 partners submitted applications in the fall of 2025, leading to the shortlisting of 20 projects.

Nouvelle

IRTF et MEDTEQ+ unissent leurs forces pour mobiliser l'écosystème canadien de la santé numérique et contribuer au lancement d'un fonds d'innovation



« MEDTEQ+’s expertise was critical and complementary to ours in identifying the best applicants, projects and partnerships to apply to the Innovation Fund. »

Dr. Jim Woodgett, President and Scientific Director, Terry Fox Research Institute

»

Starting With a Need to Find the Right Innovation

Call for Solutions: CHU de Québec

As part of its commitment to aligning innovation with the concrete needs of the healthcare network, MEDTEQ+ collaborated with the CHU de Québec–Université Laval to launch a targeted call for solutions aimed at creating a platform for monitoring medical procedures. This call attracted interest from nine companies, five of which were invited to present their solutions during meetings held jointly with teams from the CHU de Québec. At the conclusion of this process, Braver was selected to continue developing its solution in line with the identified needs. This initiative has strengthened the connection between the clinical community and innovators, while fostering the emergence of practical solutions with high potential to improve medical practices.

 **Avis à nos membres et notre écosystème**

Appel à solutions pour concevoir un système informationnel de gestion des activités d'évaluation des actes médicaux, dentaires et pharmaceutiques

[Soumettez votre solution](#)



Horizon Europe Program

Throughout the year, MEDTEQ+ continued its involvement in the Horizon Europe program to strengthen the participation of Quebec and Canadian stakeholders in major international health research and innovation initiatives. Through its efforts in strategic monitoring, support, and networking, the organization helped its members identify funding opportunities and form competitive international consortia. This involvement not only fosters cross-border collaboration but also positions Quebec and Canadian expertise on the European stage while facilitating access to leading markets and innovation networks. By acting as a catalyst between ecosystems, MEDTEQ+ helps increase the visibility and competitiveness of health innovations developed in Canada.



Finally, MEDTEQ+ recently joined a consortium of 17 participants as the partner responsible for outreach and communication, alongside one of our academic members. The outcome of this proposal is expected in September 2026.

The Awarding of the First Diane-Côté-MEDTEQ+ - Innovitech Scholarship

MEDTEQ+ has partnered with Diane Côté and the consulting firm Innovitech to create a scholarship to foster diversity, creativity, talent development, and the emergence of the next generation of female entrepreneurs in innovation. As part of the 10th edition of the MEDTEQ+ Health Innovation Summit, Annie-Kim Gilbert was joined by Diane Côté and Sylvain Cofsky, President and CEO of Innovitech, to present the very first Diane-Côté-MEDTEQ+-Innovitech Scholarship to the inaugural recipient, Amanda Spilkin, a Ph.D. student in philosophy and mechanical engineering at Concordia University. This \$15,000 scholarship, awarded every two years, aims to encourage young women to pursue graduate studies in engineering and to develop technology in the health sector.



In total, the selection committee received 13 applications from more than six universities in Quebec. A great success for this inaugural edition!

Exceptionally this year, given the quantity—and above all, the remarkable quality—of the applications received as part of the process, we had the opportunity to partner with the Fonds de recherche du Québec to award two additional prizes, each worth \$1,000, to two candidates who particularly stood out in the eyes of the selection committee. Janice Bailey, Vice President of Research and Scientific Director of Nature and Technologies at the Fonds de recherche du Québec, presented two additional Fonds de recherche du Québec-MEDTEQ+ awards to Audrey Guy of the University of Sherbrooke and Catherine Ruel of Polytechnique Montréal.



The next round of the fellowship will be launched in the Spring of 2027.

The Announcement of a Strategic Partnership Agreement with the Canton of Neuchâtel

The year was marked by the consolidation of the partnership agreement between MEDTEQ+ and the Canton of Neuchâtel, a strategic collaboration aimed at stimulating innovation in health technologies and strengthening ties between the Quebec and Swiss ecosystems.

Announced on the second day of the Summit by Florence Nater, State Councillor and Head of the Department of Economy and Cohesion (DECS) of the Canton of Neuchâtel, along with Elisa Valentin, Assistant Deputy Minister for European, the Indo-Pacific, and Institutional Affairs at Quebec’s Ministry of International Relations and La Francophonie, this partnership will foster the exchange of expertise, accelerate the development of innovative projects, and support the growth of high-potential companies on both sides of the Atlantic.

Through this initiative, MEDTEQ+ and the Canton of Neuchâtel are actively contributing to the growth of a dynamic international network dedicated to the future of healthcare.

This exciting announcement underscores the importance of collaborations in healthcare innovation for the organization worldwide.

« The Government of Quebec wishes to continue fostering this valuable cooperation, particularly in the life sciences and medical technologies sector. Quebec and Switzerland and particularly the canton of Neuchâtel are major hubs of innovation in this field, each supported by well-structured and innovative ecosystems. »

Elisa Valentin, Sous-ministre adjointe aux relations Europe, Indo-Pacifique et Affaires institutionnelles, ministère des Relations internationales et de la Francophonie du Québec (MRIF)



« Over the next 18 months, we aim to support three to five collaborative projects between Quebec and Neuchâtel, and between Canada and Switzerland—projects that start with a concrete need and lead to a usable, reliable, and fully implemented solution. »

Florence Nater, State Councillor and Head of the Department of Economy and Cohesion (DECS) of the Canton of Neuchâtel



Overview of Our Impact and Programs

During the 2025–2026 fiscal year, MEDTEQ+ supported numerous collaborative projects and companies in Quebec and across Canada through various support programs and the commitment of its partners. The organization continued its efforts to foster partnerships

between academia, institutions, and industry, while helping to strengthen the technological innovation capacity of businesses and end-users.

In Quebec

Ongoing collaborative projects in 2025–2026 at the provincial level

Program	Call	Projects	Total Value	MEIE Contribution
IMPACT	Regular (TRL 1–3)	17	\$22,501,821	\$5,845,549
IMPACT	Regular (TRL 4–6)	8	\$9,369,826	\$1,105,635
IMPACT	Regular (SME)	11	\$21,122,045	\$6,979,633
IMPACT	Regular (Large Enterprise)	0	\$0	\$0
IMPACT	PARTENAR-IA Academic	4	\$5,122,953	\$1,840,270
IMPACT	Business PARTENAR-IA	2	\$1,450,364	\$600,000
IMPACT	Onco-Tech	1	\$973,893	\$342,871
FSISSS	Component 1	11	\$5,390,753	\$2,444,319
Vitrine d’innovations en santé	Home Care	2	\$499,348	\$249,674
Vitrine d’innovations en santé	Retirement homes/ Alternative Housing	1	\$255,026	\$127,513
AVISÉ	1st call	7	\$7,403,004	\$3,597,546
Total collaborative projects ⁴		64	\$74,089,033	\$23,133,010

In Canada

Projects approved during the year

Program	Call	Businesses	Total Value Projected	Planned government contributions
Acceleration Innovation	Class of 2025–2026	10 companies		\$72,000
envisAGE	2nd Call for proposals (Cohort No. 2)	26 collaborative projects ⁵	\$42,351,425	SRF: \$10,720,311 MEIE: \$1,936,135

4. Includes only collaborative projects funded by MEDTEQ+. Non-collaborative research projects are not included in this table.
5. These figures represent only projects from the 2nd cohort as of March 31, 2026

Program to Support Validation, Health Innovation, and Evaluation (AVISÉ) - Advanced TRL

The AVISÉ program aims to support Quebec life sciences companies in evaluating their innovations in real-world settings. The program targets mature technologies at advanced technology readiness levels (TRL 7–9). By funding rigorous studies conducted in collaboration with expert teams from the Réseau d'évaluation et d'innovation en santé (RÉIS), this initiative demonstrates the overall value of innovations across economic, population-based, clinical, organizational, sociocultural, and environmental dimensions.

Beyond demonstrating value, the funded projects help identify the adjustments needed to meet the requirements of healthcare settings and facilitate potential adoption within public and private networks. The program thus serves as a key driver to accelerate the integration of relevant innovations into the healthcare system.

Funded by the Ministère de l'Économie, de l'Innovation et de l'Énergie (MEIE), and implemented by MEDTEQ+ in collaboration with the Ministère de la Santé et des Services sociaux (MSSS) and RÉIS, this initiative offers participating companies:

- A comprehensive evaluation report by the RÉIS, serving as a strategic showcase for access to the Quebec and international markets;
- Increased visibility among decision-makers in the Health and Social Services Network
- Strengthened positioning in the Quebec private market;
- Support to refine their strategies;
- Opportunities to raise their profile among potential buyers and investors.

A Program Eagerly Anticipated by the Ecosystem

The AVISÉ program has generated significant interest from companies in the sector, confirming its relevance and unique position within Quebec's health innovation ecosystem.

1st Call for Proposals (September 2025)

- 9 projects submitted, 7 of which were funded
- Total project value: \$7,403,003.20
- MEIE contribution: \$3,597,546.28
- Involvement of 7 companies, 4 RÉIS teams, and 25 evaluation sites, including 13 private ones

These initial projects cover a wide range of priority issues in the healthcare system, including improving staff working conditions, medication safety, women's health, air quality, deprescribing, chronic disease management, and remote patient monitoring.

Here are the innovations announced as part of the first of three cohorts in the AVISÉ program:

- **Sentiom**, a solution designed to centralize digital tools in living environments for seniors and vulnerable populations
- **NurEx**, a platform for ensuring the safety of medication calculations and preparation
- **AppGuide – Women's Health (FemApp)**, which facilitates access to primary care services
- **LIFA**, a device that improves the microbiological quality of the air in communal settings
- **OMNI-MED.COM** and **MedSafer**, a platform for medication reduction integrated into electronic health records to reduce polypharmacy
- **TAKECARE**, dedicated to the management of complex chronic diseases in primary care;
- **VT-Platform**, a remote pediatric monitoring system for post-hospitalization care.

2nd Call for Proposals (December 2025)

- 11 projects submitted, of which 8 were funded
- Total project value: \$6,925,643
- MEIE contribution: \$3,282,135
- Participation by 9 companies, 4 RÉIS teams, and 18 evaluation sites, including 7 private ones

In total, these first two calls have enabled support for 16 transformative projects, mobilizing a broad network of clinical and organizational partners and fostering close collaboration between companies and user communities.

Sustained Enthusiasm, Capacity for Growth

The appeal of the AVISÉ program is reflected in the high number of applications received and the quality of the projects submitted. Companies recognize the unique value of this program, which targets technologies at advanced TRL levels and combines funding, access to real-world evaluation settings, and recognized expertise in the evaluation of health technologies and innovations.

Acceleration and Innovation Program

Over the past year, the Acceleration and Innovation Program, in partnership with NRC-IRAP, has been revised to maximize its impact on businesses. The program's objective is to align all SME strategies toward market entry and export as early as possible and to support them in various aspects of their business model based on their expressed needs. Ten companies from Quebec, British Columbia, Newfoundland, and Nova Scotia participated in this cohort. Over the past 12 months, these companies have benefited from personalized support from expert coaches to help them grow.

The profile of these companies is representative of early-stage health technology startups in Canada. Their maturity spans the entire innovation continuum: from companies still in the research and development to five others already in the commercial phase but not yet at a level of profitability deemed satisfactory.

This enthusiasm is also confirmed in the process for the third call for proposals (project evaluation–May 2026): as of March 31, more than 20 projects were already in the works, reflecting sustained and growing interest within the ecosystem.

AVISÉ's success stems from its uniqueness: it is the only program in Quebec entirely dedicated to demonstrating the value of technologies in real-world usage contexts, a critical pre-commercialization stage that neither research, development, nor commercialization programs cover. **AVISÉ does not duplicate any existing offerings; rather, it fills a structural gap in the innovation continuum, a gap where too many promising innovations fail because they cannot demonstrate their value to decision-makers and the healthcare community. As the program is set to expire in 2026, the challenge goes beyond simply renewing it: it is about preserving and strengthening a strategic lever unique to Quebec, with no equivalent elsewhere in the innovation continuum.**

The companies participating in this program are at critical stages where strategic guidance makes all the difference. Seven out of ten companies are led by first-time entrepreneurs, underscoring the importance of structured mentorship to navigate the complex challenges of commercialization in medtech. In terms of financing, nine of the ten companies have access to non-dilutive funding, with more than half securing \$1.5 million or more, while seven have already completed dilutive funding rounds ranging from pre-seed to Series A. Finally, with teams ranging from 2 to 39 employees, these SMEs are at various stages of growth but share a common need: to accelerate their time to market with the right strategies and partners.

envisAGE, a pan-Canadian AgeTech Network in Action

For the 2025–2026 fiscal year, the envisAGE initiative continued its momentum by consolidating its achievements and amplifying its impact within Canada’s AgeTech ecosystem. Supported by the Government of Canada’s Strategic Response Fund, the program expanded its reach nationally and internationally, notably through sustained participation in strategic events and conferences. These engagements fostered the creation of concrete connections, the development of strategic collaborations, and the emergence of new partnerships. Led by MEDTEQ+ in collaboration with AGE-WELL, the initiative continued to roll out its cohorts of collaborative projects, thereby reinforcing its role as a catalyst for innovation in aging technologies. The envisAGE network can now count on key partners across the country to support the development and technological adoption of AgeTech innovations.

« They are essential to our country’s development and deserve to enjoy the best possible quality of life in terms of health and well-being. Through the envisAGE initiative, we are supporting the development of cutting-edge technological innovations that have a significant positive impact on the lives of Canadian seniors from coast to coast. »

The Honourable Mélanie Joly, Minister of Industry and Minister responsible for Economic Development Canada for the Regions of Quebec

A Pan-Canadian AgeTech Network in Action

The 2025–2026 year was also marked by the mobilization of the ecosystem and the consolidation of the network across Canada, notably with the addition of numerous companies and Community Labs. The Innovation Hubs, now numbering six, continue to foster increased sharing of knowledge, expertise, and best



practices. At the same time, the Beachheads™ network has continued to expand and now includes ten centres of expertise, strengthening the level of expertise and the capacity to evaluate innovations under real-world conditions across the country.

In a context where population aging represents a major challenge, the envisAGE network is establishing itself as a key driver for accelerating the development, adoption, and scaling up of technological solutions. Efforts over the past year have made it possible to:

- Increase the initiative’s visibility and credibility within the health, aging, and technology innovation ecosystems;
- Establish and deepen collaborations with a wide range of partners (SMEs, end-users, organizations, and government agencies);
- Identify strategic opportunities for collaboration and co-funding at various levels;
- Expand our network of partners and co-investors;
- Better identify the emerging needs of host communities to tailor the support provided;

- Position envisAGE as a key network in the development and deployment of solutions related to longevity and AgeTech;
- Build a portfolio of opportunities and prepare for structured growth of the network and the projects it supports.

The 2025–2026 fiscal year will enable us to strengthen our structure and pave the way for sustainable and coordinated expansion of the envisAGE ecosystem across Canada.

Innovation from Our SMEs to Support Healthy Aging

Over the past year, the envisAGE network has continued its nationwide expansion with the addition of 26 collaborative projects in aging technologies, involving partners from seven provinces. This second cohort, which joins the 14⁶ projects announced previously, brings together 25 SMEs, 23 Community Labs, 7 Beachheads, and 3 Innovation Hubs, all committed to tangibly improving the quality of life for older adults through technological solutions deployed in real-world settings.

This brings the total number of ongoing collaborative projects to 40 as of the end of March 2026.

The total budget for the 26 projects in this second cohort amounts to nearly \$42 million, including nearly \$30 million in private contributions; these projects will receive \$10.7 million in funding from the envisAGE



« In Quebec, we are joining forces to put technological innovation at the service of the well-being of our population. The envisAGE initiative is a great example of this, accelerating the integration of innovative technologies developed by local SMEs to improve the quality of life, safety, and autonomy of seniors. »

Christopher Skeete, Minister of Economy, Minister Responsible for the Fight against Racism, and Minister Responsible for the Laval Region (2025)

initiative, supported by the Government of Canada’s Strategic Response Fund, as well as nearly \$1.9 million from the Government of Quebec through the Ministère de l’Économie, de l’Innovation et de l’Énergie for projects involving Quebec stakeholders.

Discussions are ongoing with representatives from other provinces to replicate this support model across the country. Over the past year, approaches have been made to numerous foundations to support and co-fund certain promising projects. In fact, an agreement has been signed with two organizations to co-fund certain projects, including the Fondation de la Fédération des médecins spécialistes du Québec (FMSQ), which aims to support projects related to informal caregiving, and DIGITAL, with whom MEDTEQ+ will collaborate to co-fund projects, mobilize their ecosystems, and strengthen ties among key innovation stakeholders across Canada.

Active discussions are ongoing with numerous partners. These developments confirm envisAGE’s pivotal role in the development and adoption of AgeTech solutions in Canada, directly benefiting older adults and communities.

6. The official announcement listed 16 projects, but two were abandoned along the way.

Investment

With the MEDTEQ+ Invest Fund having completed its investment phase in March 2024, MEDTEQ+ is now focused on an exclusive portfolio value-creation phase. This new phase involves close monitoring of the companies, with a particular emphasis on critical milestones (clinical, regulatory, and commercial) as well as on optimizing subsequent financing strategies. This phase also leverages MEDTEQ+’s distinctive strengths, including access to real-world healthcare validation environments, the use of non-dilutive financing to supplement invested capital, and the establishment of strategic industrial and clinical partnerships to support commercialization.

During fiscal year 2025–2026, upon the recommendation of its Investment Committee and with the approval of the Board of Directors, MEDTEQ+ reinvested in Arbutus Medical, a Canadian company developing surgical solutions aimed at improving access to care outside of operating rooms. In addition to this reinvestment, MEDTEQ+ supported the company through a dedicated business support program. This approach helped underpin the company’s strategy, mitigate risks associated with its development, and attract additional investors, thereby stimulating its growth and international expansion.

MEDTEQ+’s portfolio includes 17 Canadian companies. These companies have created more than 200 high-quality jobs, generated annual sales of nearly \$15 million—



Arbutus medical

primarily through exports—and have a combined valuation exceeding \$250 million, based on the latest known funding rounds. Several of these companies are in the clinical or regulatory development phase, which positions them favourably for future growth.

Notably, the survival rate within the portfolio exceeds 80%, including companies that joined the portfolio more than 8 years ago. This rate is significantly higher than those generally observed in the industry, where approximately 50% of startups fail within their first five years*. This performance reflects the strength of MEDTEQ+’s investment thesis, which is based on an integrated risk-mitigation model combining on-the-ground access, structured financing, and close ties with key market players.

- 17 Canadian companies
- more than 200 quality jobs
- generated annual sales of nearly \$15 million
- total valuation exceeding \$250 million* based on the latest known funding rounds



*Source: Startup Genome

2024–2027 Organizational Strategic Plan

With a view to continuous improvement and value creation for the ecosystem, MEDTEQ+ rigorously monitors the implementation of its strategic priorities. This section of the report presents the status of the identified priorities, the actions taken during the year, and the results achieved. It highlights the progress made, the adjustments made in response to challenges encountered, and the concrete impacts of the initiatives undertaken, demonstrating the organization’s commitment to supporting healthcare innovation in a structured, consistent, and sustainable manner.

Our Strategic Directions for 2024–2027

- 1. Expanding our service offerings
- 2. Optimizing operational efficiency and governance
- 3. Strengthening the financial structure
- 4. Strengthening strategic alliances
- 5. Promoting expertise and value creation

Keeping Track of Organizational Priorities

Revised Service Offering: Accelerating Innovation and Supporting Businesses

During the 2025–2026 fiscal year, MEDTEQ+ continued to play a central role in accelerating and validating health innovations. Whether through its flagship Organizational Support Program (PSO2b) which includes the IMPACT and FemTech programs or through the AVISÉ, Partenaria, the envisAGE program, its Réseau d’évaluation et d’innovation en santé (RÉIS), or through special mandates such as the one with the Terry Fox Research Institute to advance the Digital Hospital Discovery Platform (DHDP) program, the consortium supported more than 100 industry members in the development, validation, and commercialization of medical and digital technologies.

By reviewing and adapting its service offerings to real-world needs, MEDTEQ+ has been able to simplify and consolidate its approach into three fundamental pillars of business success: support, networking, and financing. This consolidation has enabled the ecosystem to better understand the organization’s scope of action and clarify its role within the ecosystem.

Once again, by engaging clinical communities, investors, and industrial partners, MEDTEQ+ has helped create tangible synergies, aligning innovative solutions with the real needs of the healthcare system. The 103 project teams supported by MEDTEQ+ have once again generated tangible results this year. Thanks to the support of its financial partners, MEDTEQ+ has helped

strengthen the competitiveness of companies while improving care for the public.

Laying a Solid Foundation to Drive Growth

Following the 2024–2025 period, which focused on defining our vision, mission, and brand identity, the 2025–2026 period allowed us to consolidate our foundations to support MEDTEQ+’s growth and maximize our impact.

Revision of the Organizational Structure

Over the past few years, the MEDTEQ+ team has experienced significant growth. However, this rapid growth has highlighted certain operational challenges and created a need to establish a structure that would maximize everyone’s expertise and eliminate certain silos. The organizational structure was therefore revised to maximize efficiency and build bridges between the organization’s various departments.

Governance and Compliance

With the establishment of a governance committee in 2023, the general regulations required a review, and a risk mitigation plan needed to be developed. This in-depth work was necessary to redefine the organization’s guiding principles and to provide greater clarity and transparency to the members of the various committees and the board of directors. Moreover, the addition of a human resources component to the governance committee made it

1. Expanding Our Service Offerings

2. Optimizing Operational Efficiency and Governance

possible to quickly address certain issues raised by the teams and to establish a clear action plan to address them, such as the rollout of the Amélio app to better understand the teams' concerns and incorporate potential solutions into our strategic planning.

Classification System and IT Structure

One of the key findings highlighted in internal analyses concerns the lack of efficiency in operations, whether in data structuring, internal processes, or work methodologies. Although this is a substantial undertaking, it was important to begin with a comprehensive review of our document classification and archiving structure, which was causing issues for both IT systems and teams. This first step has gotten off to a good start and will continue over the next year to enable, in parallel, the review, harmonization, simplification, and automation of certain processes that will impact the team's capacity and efficiency.

Stabilized and Strengthened Financial Structure

Over the past year, MEDTEQ+ has undertaken a major initiative to consolidate its financial structure to ensure sustainable growth, better risk management, and the ability to make strategic reinvestments in high-potential but high-risk startups.

The actions taken focused on three key areas: revenue diversification, optimization of the internal structure, and strengthening of financial controls.

Revenue Diversification and Growth

One of the key drivers of financial strengthening is the diversification of our funding sources. The year was marked by significant progress in our government relations efforts to demonstrate the real impact and added value that MEDTEQ+ can bring to the ecosystem and economic growth of Quebec and Canada. Our sustained engagement with governments has made significant progress, despite a changing political landscape. These efforts have helped strengthen ties with key government departments and position MEDTEQ+ for funding opportunities aligned with government priorities.

Membership Fee Update

An inflation-based rate increase was implemented in April 2025, the first since the consortium's inception. This helped stabilize revenue while maintaining a high

level of member retention and attracting new members (49 in total).

Investment Structure and Governance

The year was also marked by an analysis of our investment portfolio management strategy. A new investment committee was established to optimize the value of our portfolio, monitor risks, and guide our strategic decisions. Work has also begun to review our investment strategy and adapt it to the current context while continuing to fulfill our mission: to support entrepreneurs in bringing their innovations to market.

Strengthening Internal Capabilities and Financial Processes

To sustainably support our financial health, several structural initiatives were implemented, notably the rollout of a new accounting policy, which helps strengthen the rigour of budget monitoring and sound expense management.

Optimizing the Partnership Strategy

Over the past year, MEDTEQ+ has significantly strengthened its partnership strategy, an essential pillar for fostering collaborative innovation, expanding its network of influence, supporting the growth of technology companies, and increasing the impact of public investments in health innovation. Through a structured approach aligned with the ecosystem's needs, the organization has successfully mobilized key stakeholders in Quebec, Canada, and internationally.

Strategic Structuring of the Partner Network to Maximize Program Impact

MEDTEQ+ began its strategic analysis of its partnerships with a comprehensive classification of existing partnerships, which made it possible to document the added value of each one and identify the partners best suited to support the sectoral priorities of Quebec and Canada.

This process provided greater clarity on each partner's role and on areas for enhanced collaboration. In addition, the organization developed a partner classification tool, which has proven to be highly useful for guiding future alliances in a more targeted and consistent manner.



On the sidelines of the Canada-Korea Conference on Science and Technology (CKC) held in Montreal, the MEDTEQ+ team, along with several partners from our ecosystem—CRIUGM (Research Center of the Montreal University Institute of Geriatrics, IUGM), District 3 Innovation Centre, and Esplanade Québec, had the honour of meeting with members of the delegation from the city of Gimhae and the Gimhae Biomedical Industry Promotion Agency (GBIA): **Jong Hwan Park**, Director General of the Office of Economic Affairs, Gimhae City; **Hyeon Sook Kim**, Team Leader, Gimhae City; **Jong Uk Kim**, President, Gimhae Biomedical and Industry Promotion Agency (GBIA); **Sujin Moon**, Head of the Business Support Team, Gimhae Biomedical and Industry Promotion Agency (GBIA); **Keun Yong Sohn**, Dean of Research Affairs, Inje University; **Kwangsoo Jeong**, Director of International Cooperation, Inje University; and **Bonghoon Kim**, Director of the International Affairs Division, Inje University.

Strengthening the International Presence to Support Overseas Validation and Technology Export

MEDTEQ+ has intensified its efforts to establish new national and international partnerships in collaboration with partners and trade representatives:

- established or strengthened ties with partners in Europe, the United States, Asia, and Canada, among others, including the visit of a South Korean delegation;
- supported initiatives aimed at enabling Quebec SMEs to test their technologies under real-world conditions here or abroad through existing programs, notably envisAGE;
- initiated strategic collaborations with OBIO (Ontario), the Canton of Neuchâtel in Switzerland, and other international delegations

Growing Influence and Visibility

Over the course of the year, MEDTEQ+ implemented an integrated communications strategy to enhance the visibility, recognition, and positioning of its members' successes within the health innovation ecosystem, both in Quebec and internationally. By highlighting innovations, transformative projects, and the tangible impacts they generate, the organization has actively contributed to supporting their development and market access.

In particular, the writing and publication of articles helped highlight inspiring stories and innovative projects, such as interviews with Annie Martineau (Neuro Solutions Group) and David Rivest-Hénault (National Research Council of Canada), as well as the presentation of concrete solutions such as the Kairos app designed to develop skills in children. At the same time, the production of short video clips, particularly for the RSRI, helped present the impacts of supported initiatives in an engaging way and reach a wider audience. Finally, MEDTEQ+ also launched the envisAGE **AgeTech Visionary** promotional campaign, highlighting the stakeholders who are helping to find solutions to support quality aging for the population, family caregivers, healthcare professionals, and community organizations.

This promotion was further supported by a range of complementary actions, including the production and distribution of editorial content (news, case studies, testimonials), active management of digital platforms and social media, and the promotion of initiatives stemming from programs and collaborations led by MEDTEQ+. Public relations activities and collaborations with key partners also helped amplify the reach of announcements and position members as key players in the transformation of the healthcare system.



Major high-impact events organized by MEDTEQ+, notably the Health Innovation Summit and the envisAGE Forum, served as key strategic showcases to enhance the visibility of the various stakeholders in the ecosystem. These events fostered networking among innovators, clinical communities, decision-makers, investors, and partners, while providing concrete opportunities for demonstration, knowledge sharing, and outreach. Through these initiatives, MEDTEQ+ actively contributes to building a dynamic ecosystem, raising its members' profile, and highlighting the excellence and impact of the innovations developed here.



Social Media

Active on a major social media platform, MEDTEQ+ has an engaged community of over 7,459 followers on LinkedIn, representing an increase of 1,277 followers compared to last year and generating over 169,885 organic impressions with an average engagement rate of 10.6%.

Due to a loss of reach on Platform X, MEDTEQ+ decided to gradually transition to the Bluesky platform, though it was active there for only a few months.

During the same period, MEDTEQ+ generated the following on LinkedIn :

- 337,474 impressions
- 4,050 reactions
- 174 comments
- 153 shares
- 7,603 page views
- 1,582 new followers.

Since the envisAGE initiative targets different audiences, it has its own social media channels. Over the past year, the envisAGE page gained more than 400 new LinkedIn followers, generated more than 126,623 impressions, and achieved an average engagement rate of 20.6%.

Newsletter

MEDTEQ+ sends out a monthly newsletter that reaches more than 3,558 subscribers, with an average open rate of over 43.4% and an average click-through rate of 3.6%.



Events

Presence in the Ecosystem

The year 2025 was marked by strong team engagement and an active presence in the ecosystem. These efforts helped reinforce MEDTEQ+'s position as a key player in healthcare innovation and supported the development and deployment of high-impact solutions in Canada and internationally. The organization participated in more than 50 events, while also hosting its own major flagship events.

Official Partner of the Frontline Health Awards

MEDTEQ+ is proud to have become the official partner of the Frontline Health Awards. In addition to attending this flagship event of the healthcare network with a large delegation, the organization supported the organization of the first gala and the presentation of the inaugural Frontline Health Awards, which highlight innovative frontline projects that contribute to tangible improvements in healthcare. In addition to jointly presenting the awards, the winners had the opportunity to present at the Health Innovation Summit.



Participation in the AdvaMed MedTech Conference

MEDTEQ+ had the privilege of participating in AdvaMed's MedTech Conference in San Diego, a must-attend gathering of leaders, innovators, and entrepreneurs committed to shaping the future of healthcare. This major event provided an exceptional showcase for the sector's advancements, notably through visionary panel discussions and the MedTech Innovator Showcase, which highlighted some of the industry's most promising startups.



This week, rich in exchanges and learning opportunities, was marked by several highlights. Among them was an inspiring speech by Arnold Schwarzenegger, whose speech on perseverance and determination deeply resonated with attendees. The presentation of the Lifetime Achievement Award to Michael Mussallem, former CEO of Edwards Lifesciences for over twenty years, also served as a memorable tribute to exemplary leadership and a lasting impact in the field of medical technology.



2025 Hippocrate Award

MEDTEQ+ was proud to be present on October 16 to present the Technological Innovation Award to Amir Hooshier, Professor of Surgery at McGill University and the McGill University Health Centre (MUHC), under the leadership of Dr. Lucie Opatrny, President and CEO of the MUHC.



Canadian Conference on Science Policy

From November 19 to 21, 2025, the Westin Hotel in Ottawa hosted the annual conference of the Canadian Science Policy Centre.

Annie-Kim Gilbert represented MEDTEQ+ on a panel featuring several industry leaders, discussing a key challenge for innovation in Canada: the shortage of highly skilled talent. Titled “Canada’s ambitions for innovation rest on a resource we sorely lack talent,” this discussion was essential for collectively reflecting on the future of our science and technology ecosystem.



35th ADRIQ Innovation Awards Gala

The MEDTEQ+ team was proud to present the RSRI Award in Health Technology to highlight a remarkable medical technology innovation project: the Chicken Embryo Patient Avatar, developed to support the treatment of malignant gliomas.

The team, supported by Isabelle Crick and comprising members from the University of Sherbrooke, including Claire Dubois and Innospera Pharma, Lyne Gagnon and Pierre Laurin, demonstrated that CAM Avatar technology can predict in real time the optimal therapeutic efficacy of current and experimental treatments for each patient with malignant glioma.



“Strengthening Canadian Laboratories and Shaping the Future” Event Organized by Laboratoires Écologiques du Canada in Quebec City

François Bergeron, Vice President of Corporate Development at MEDTEQ+, opened the day with a speech on the sovereignty and resilience of Canada’s Medtech industry, then moderated a roundtable discussion on the obstacles to be overcome in building a thriving sector.



Launch of the itechsanté Institute

Alan Losekoot, Michel Demuyne, Annie-Kim Gilbert, and François Bergeron represented MEDTEQ+, accompanied by a delegation of four member companies, at the inauguration of itechsanté, the École de technologie supérieure’s (ÉTS) new research and innovation institute for health technologies.



Orbit Health Program Project Presentation

Our team visited the Canadian Space Agency with the ECOGENE-21 team to present their latest advances as part of the Orbit Health call for projects.



Annual General Meeting

The Annual General Meeting was a key opportunity to present MEDTEQ+’s achievements for 2024 and its strategic directions.

Among the main highlights:

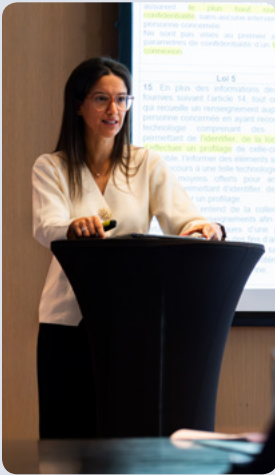
- › Adoption of a 2024–2027 strategic plan
- › Expansion of service offerings
- › Strengthening of partnerships
- › Rollout of a new brand identity and a modernized website
- › 83 collaborative projects currently underway.

A panel of experts also highlighted key initiatives in healthcare innovation for our members..



BCF Masterclass

In collaboration with law firm BCF, MEDTEQ+ launched the very first edition of the Masterclass, a strategic initiative designed to support member companies in their growth and development.



This series of hands-on workshops, led by experts, enabled participants to explore key issues such as intellectual property, data protection, and legal considerations related to artificial intelligence, while also addressing essential topics including legal structuring, commercialization, and financing.



Focused on knowledge sharing and applied learning, this first cohort provided a valuable environment for discussion and skills development, helping companies navigate an ever-evolving regulatory and technological landscape. Through this initiative, MEDTEQ+ and BCF provided innovators with practical tools and expertise to support their growth and help them successfully bring their solutions to market.

CEO Club

MEDTEQ+ continued to facilitate the CEO Club's community of practice, a dedicated forum for exchange that brings together business leaders from the health technology sector. Over the course of the year, MEDTEQ+ and its partners held two meetings aimed at fostering the sharing of experiences, breaking down the isolation of leaders, and supporting strategic decision-

making in a constantly evolving environment. Through confidential meetings and open discussions, participants were able to address their key challenges across three central themes for them and their companies: financing, commercialization, and governance. The CEO Club thus helps strengthen the management capabilities of member companies and consolidate a community of leaders committed to the development of the medtech ecosystem.



Some takeaways from these meetings

1. Sales don't start when the product is ready, they start long before that.

Reaching out to future customers even before the product is fully defined—understanding who makes the decisions, who pays, and why is already part of the sales process. Too many startups in our industry put off these conversations, convinced that “their industry is different.”

The result: a lot of research and development, not enough adoption, and a market launch that's riskier than it needs to be.

Innovation isn't the bottleneck. Scientific excellence isn't the weakness. Rather, it's a commercial execution that's underestimated from the start.

2. Navigating innovation, regulation, governance, and market launch, the CEOs of are walking a very fine line.

Every decision counts and leaves little room for error: raising funds, validating technology, convincing a hospital, building a team all while staying within budgets and meeting deadlines.

➤ Market access remains the main barrier to growth: it's no longer enough to innovate; you must know how to quickly integrate into a healthcare system that moves slowly (though faster elsewhere...)

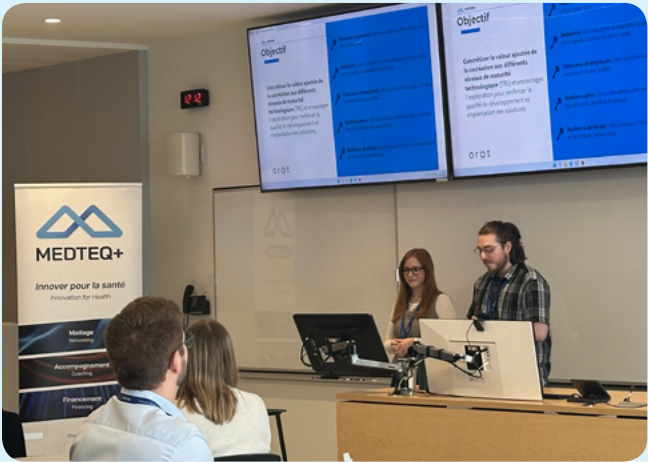
- Investors are looking for commercial traction above all else, proof of market viability has (once again) become proof of maturity.
- Successful collaboration between startups, clinical settings, and industry is essential for commercial adoption.
- Developing commercial and management skills has therefore become the key to success, but the ecosystem's lack of specialized expertise puts our entrepreneurs who often have tech backgrounds at risk.

The success of a healthcare startup depends less on laboratories or fundraising (at least in the early stages) and more on its ability to execute, persuade, and build the right team. Innovation is no longer the challenge. Execution and commercialization are.

RSRI Day

On March 19, the Réseau d'évaluation et d'innovation en santé Day brought together member healthcare institutions, companies, ecosystem experts, and government representatives for a day dedicated to collaboration, sharing expertise, and co-creating in health innovation.

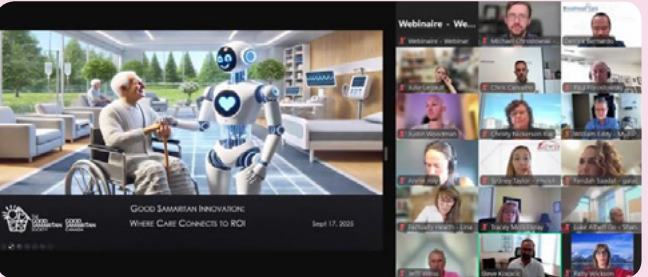
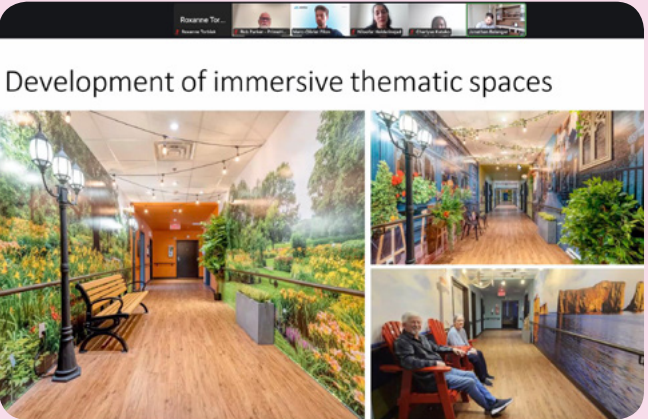
For one day, healthcare institutions, companies, and partners came together to share their experiences, exchange perspectives, and identify courses of action. These exchanges contribute to tangible progress in collaborative practices between companies and the healthcare sector.



AgeTech Connexion

In 2025, the envisAGE initiative continued and expanded the AgeTech Connexion networking series, confirming the ecosystem's growing interest and engagement. Two events were organized during the year, bringing together nearly 200 participants in total from across the Canadian AgeTech ecosystem.

These virtual meetings provided valuable opportunities for dialogue, fostering the sharing of expertise and the identification of concrete opportunities for collaboration among companies, researchers, and end-users. AgeTech Connexion has now established itself as a key event for fostering networking and accelerating the development of collaborative projects on a national scale.





HEXOSKIN

After Many Years and Numerous Clinical Trials, Hexoskin Has Finally Received Its FDA 510(K) Clearance

Their medical-grade biometric smart garment and secure data management platform are now authorized in the United States to continuously record, store, and analyze electrocardiographic (ECG), respiratory, and activity signals in outpatients.

This paves the way for improved management of chronic diseases. It offers clinicians a new remote monitoring solution for cardiovascular diseases and a better tool for monitoring patients with chronic obstructive pulmonary disease (COPD) and asthma.



MEDTEQ+ member since 2020



The Startup Azimut Medical Is Making Headlines with Its Envisage Project

Azimut Medical is developing pants that contain a membrane that inflates in the event of a fall to absorb the force of the impact.

The garment is equipped with sensors that analyze the wearer's movements in real time. The pants are not only smart, but they are also stylish, comfortable, and discreet.

The project involves deploying and evaluating their solution through an implementation at the CIUSSS Centre-Sud in Montreal, specifically at the Montreal Chinese Hospital.



MEDTEQ+ member since 2022



La Presse: A Device to Improve the Gait of Older Adults

Nancy Mayo is the founder and president of PhysioBiometrics, the company that designed the Heel2Toe device. It consists of a small rectangular device that slips onto the edge of a shoe and indicates to the wearer whether their gait is proper.

La Presse had the opportunity to test the Heel2Toe device, which beeps when steps are taken correctly. It is designed to be worn for five or six minutes a day, indoors, to practise walking and reinforce the "proper way to walk" in the brain.

The results are promising: a pilot study demonstrated that using the device helped improve the gait of people with Parkinson's disease.



MEDTEQ+ member since 2021



AI4Eyes Raises \$6.5 Million to Advance Innovation in AI-Based Eye Care

The funding will be used to accelerate regulatory approval efforts in Canada and the United States, advance product development, expand data collection and clinical trials, and support commercialization preparations and strategic partnerships in key global markets, including the addition of a leadership team comprised of global experts.

"This funding marks a pivotal milestone for AI4Eyes as we move into the execution and full-scale commercialization," said Dr. Tara Akhavan, CEO of AI4Eyes.



MEDTEQ+ member since 2025

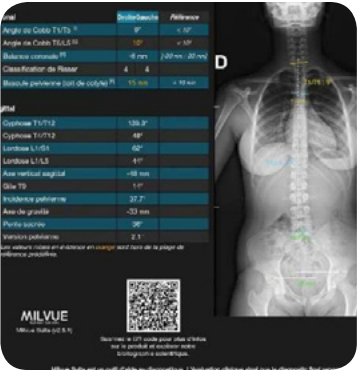


Milvue announces the official launch of Milvue Suite TechCare Metrics, now approved by Health Canada

This AI solution provides fully automated musculoskeletal (MSK) measurements on X-rays and EOS images, helping healthcare professionals improve the accuracy and consistency of diagnoses, as well as the efficiency of workflows.

Milvue now has:

- 100 radiologist shareholders
- Over 30,000,000 exams per year
- 20 major software partners
- More than 35 employees
- A presence in 20 countries



MEDTEQ+ member since 2024



Study: Alpha Tau Successfully Treats Its First Patient with Recurrent Glioblastoma

Alpha Tau Medical Ltd., developer of the Alpha DaRT alpha-particle cancer therapy, recently announced that the first patient had been treated as part of its pilot study on the treatment of patients with recurrent glioblastoma multiforme (GBM) using Alpha DaRT technology.

The first patient was treated at Ohio State University Medical Center in Columbus, Ohio, by a multidisciplinary team led by principal investigator and radiation oncologist Joshua D. Palmer, MD, medical physicist Michael Degnan, MS, DABR, and neurosurgeon

J. Bradley Elder, MD, using a new therapeutic approach specifically designed for intracranial use.



MEDTEQ+ member since 2020



Aifred: The FDA Reviewed and Approved the Strategy and Its Instructions for Use, Officially Confirming That the Technology Is Classified as a Clinical Decision Support Tool unregulated.

The conclusion of the FDA's review allows Aifred Health to market its AI-based clinical decision support platform for major depression in the United States.

Following Health Canada's approval last year, this marks another important milestone in pursuing our broader vision of safe, effective, and responsible AI in the field of mental health.



MEDTEQ+ member since 2018



The Government Is Providing \$2.3 Million to Oxynov to Support a Commercialization Project

The Quebec City-based medical device manufacturer will be able to accelerate the launch of its FreeO2 oxygen therapy device, which automatically adjusts the oxygen flow rate according to patients' needs.

OxyNov aims to expand its presence in the Quebec and Canadian markets, while continuing to distribute the FreeO2 in Europe, where the company will set up more technology showcases to promote it.



MEDTEQ+ member since 2015

eugeria

Bien vieillir

Eugeria Stands Out as One of the Few Quebec-Based Digital Health Companies to Generate Significant Revenue While Offering Practical Solutions to Improve Seniors' Quality of Life.

By promoting independence among older adults and supporting family caregivers, Eugeria helps reduce the strain on the healthcare system, aligning its objectives with those of Santé Québec.

Eugeria's rapid growth illustrates the potential of innovative technologies to address the challenges of an aging population and the budgetary constraints of the healthcare system. Eugeria has achieved phenomenal success across North America. In 2024, it was among the Canadian companies with the fastest-growing revenue. From 2021 to 2023, its revenue soared by 1,528%! (Globe and Mail).

Comment faire épargner une fortune à Santé Québec



MEDTEQ+ member since 2023

Puzzle Medical

Devices

Puzzle Medical Devices® Inc. Announces Closing of a \$43 Million Funding Round.

This funding round, led by KF Matheson Investment Holdings and Desjardins Capital, with participation from Lumira Ventures, Longview Ventures, BDC Capital, and existing investors, is one of the largest in the medical device sector to take place in Canada over the past two years.

Puzzle Medical Devices® Inc.

Clôture sa ronde de financement de CANS43M

Pour soutenir son étude clinique

A MEDTEQ+ member since 2020

zilia

Artificial Intelligence as an Ally in Diagnosis

The Zilia Ocular [...] also captures images of the retina. That's where AI comes into play.

"Our AI analyzes both spectral data and images. With enough data, the AI will help us identify patterns and make connections faster than any human could ever do."

The goal isn't to replace doctors. It's to give them better clues sooner.

Zilia envisions the device being used not only in specialized clinics but also in general practice offices, and even in remote areas. This approach could indeed transform access to healthcare, particularly in underserved areas such as certain parts of Africa, northern Canada, or mobile clinics.



MEDTEQ+ member since 2019

eli

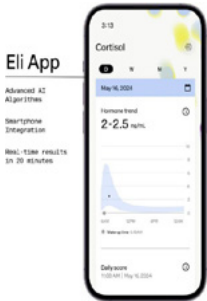
Eli announced a \$12 million Series A funding round, bringing its total funding to \$20 million.

Eli is an innovative digital health company whose mission is to democratize access to hormonal health through continuous monitoring technology. Eli was founded in response to the critical lack of accessible data on the body's hormonal functioning.

This milestone supports the rollout of the Hormometer, the world's first instant hormone monitoring system. Using a simple saliva sample and a mobile app, it enables real-time tracking of hormonal fluctuations without the need for a laboratory.

Eli has developed cutting-edge technology combining microfluidics, artificial intelligence, machine learning, and custom-designed hardware, with more than 12 patents pending.

Eli App



+

Eli Test



MEDTEQ+ member since 2020

Financial Information

Despite an uncertain economic climate, MEDTEQ+ managed to balance its budget for fiscal year 2025–2026.

Total Revenue	2025-2026	2024-2025
Provincial grants	\$8,579,676	\$6,803,574
Federal grants	\$4,108,831	\$5,403,685
Operating revenue	\$865,963	\$613,023
Membership revenue	\$287,605	\$195,756
Other revenue	\$2,066,534	\$1,773,766
Total expenses	2025-2026	2024-2025
Human Capital and Related Expenses	\$4,181,507	\$4,391,492
Human capital and related expenses	\$496,302	\$396,415
Other program expenses	\$1,171,181	\$653,138
Expenses related to grants awarded	2025-2026	2024-2025
Total amount	\$10,023,307	\$8,624,710

Governance

MEDTEQ+’s governance relies on the commitment and expertise of professionals who actively contribute, on a volunteer basis, to setting priorities and guiding the organizational development. Through their sustained involvement in various governing bodies, these directors and committee members play an essential role in defining strategic directions, making decisions, and ensuring rigorous and transparent practices. Their contributions not only help maintain strong and accountable governance but also ensure that MEDTEQ+’s actions are grounded in the realities of the health innovation ecosystem. This volunteer work, based on collaboration and the sharing of expertise, is a key driver in supporting the organization’s mission and ensuring its lasting impact.

Board of Directors as of March 31, 2026

- › François Bastien (Chair) – TELUS Health
- › François Bertrand (Academic Vice-Chair) – Polytechnique Montréal
- › André Diamant (Vice President, Industry and Small Businesses, and Secretary) – Gray Oncology
- › René Boyer (Vice President, Industry–Large Companies) - Siemens Healthineers
- › Martin Beaumont (Treasurer) - CHU de Québec
- › Alexandre Le Bouthillier – Independent Director
- › Daniel Héту – Independent Director
- › David Bertrand – Solution Hospitalis
- › Dominique Bérubé – McGill University
- › Emmanuel Daigneault - BD
- › Geneviève Lavertu - Johnson & Johnson
- › Kaouther Bessrou – Université Laval
- › Lynda Adam – Université de Montréal
- › Marc-Sébastien Verrault - Medtronic
- › Marie-Ève Desrosiers – Centre hospitalier de l’Université de Montréal
- › Martin Ducharme – AlayaCare
- › Michel Blain - Exo-s
- › Pierre Bérubé – Greybox Solutions
- › Tim Evans - Concordia University
- › Daria Riabinina (observer) – Collaborative Research Branch, Ministère de l’Économie, de l’Innovation et de l’Énergie
- › Stéphanie Doyle (observer) – Montréal InVivo
- › Vanessa Marsan (observer) – Life Sciences and Environmental Technologies Branch, Ministère de l’Économie, de l’Innovation et de l’Énergie

Executive Committee

- › François Bastien (President) – TELUS Health
- › François Bertrand (Vice President for Academic Affairs) - Polytechnique Montréal
- › André Diamant (Vice President, Industry and Small Businesses, and Secretary) - Gray Oncology
- › René Boyer (Vice President, Industry, Large Companies) - Siemens Healthineers
- › Martin Beaumont (Treasurer) - CHU de Québec

Governance and Human Resources Committee

- › Michel Blain (Chair) - Exo-s
- › François Bastien – TELUS Health
- › Geneviève Lavertu – Johnson & Johnson
- › Kaouther Bessrou – Université Laval

Investment Committee

- › Geneviève Lavertu (Chair) – Johnson & Johnson
- › Daniel Héту – Lumira Ventures
- › Gregory Ogorek – 88 GO
- › Meryeme Lahmami – Pender Ventures

Scientific and Industrial Relevance Evaluation Committee

- › Marc-Sébastien Verrault (Chair) - Medtronic
- › Emmanuel Daigneault (Vice Chair) - BD
- › Alex Fuentes – Emovi
- › Catherine Wilhelmy - Research Centre - CHU de Sherbrooke
- › Kim Sawchuk - Concordia University
- › Luc Duong – École de technologie supérieure
- › Naeem Komeilipoor - AAVAA
- › Philippe Juvet – CHU Ste-Justine
- › Roger Lecomte – CHU de Sherbrooke
- › Stéphane Moreau - Medtronic
- › Xavier Elie-Dit-Cosaque - Steris
- › Catherine Richard (observer) - Ministère de l’Économie, de l’Innovation et de l’Énergie
- › Yannick Auclair (observer) – National Institute for Excellence in Health and Social Services (INESSS)

Our 2025–2026 Team

The MEDTEQ+ team possesses unique expertise and in-depth knowledge of the sector, its networks, and its regulatory framework. It brings together professionals with diverse skills, ranging from research and development to project management, communications, and regulatory affairs. Here are the members who have made up the team over the past year.

Executive Committee

- › Annie-Kim Gilbert – President and CEO
- › François Bergeron – Vice President, Corporate Development
- › Sabrina Boutin – Vice President, Strategy and Global Partnerships, and Executive Director of envisAGE
- › David Marasco – Chief Financial Officer
- › Josée Laflamme – Director of Communications and Events
- › Miled Bourourou – Director, Innovation Integration and Strategic Initiatives
- › Marc-Olivier Pilon – Associate Managing Director, Innovation Integration
- › Marine Christin – Associate Managing Director, Strategic Initiatives

Team

- › Alan Losekoot – Innovation Integration Officer
- › Alexandra Ferland – Advisor, Strategic Initiatives
- › Camille Philipponneau – Accounting Clerk
- › Catherine Gagné – Event Coordinator
- › Catherine Légaré – Senior Communications Advisor*
- › Charlène Yang – Innovation Integration Officer
- › Charles-Antoine Russell – Senior Innovation Integration Manager
- › Chloé Gemma – Innovation Integration Officer
- › Dominique Cousineau – Communications Advisor
- › Emma Lesenechal – Digital Communications Specialist

- › Isabelle Crick – Innovation Integration Officer
- › Kory Dragon – Graphic Designer*
- › Maialen Domercq – Manager, Strategic Initiatives
- › Marie Wetzel – Innovation Integration Officer*
- › Maxim Lamirande – Integration and Innovation Manager
- › Michel Demuynck – Innovation Integration Officer
- › Morgane Minosu – Executive Assistant to the President and CEO
- › Nadera Benaouda – Governance Assistant
- › Neal Fahey – Innovation Integration Officer*
- › Ophélie Fontaine – Consultant, Organizational Performance
- › Peter Tang – Accounting Analyst
- › Soryha Tum – Claims Auditor
- › William Warren-Lavoie – Analyst, Performance and Organizational Intelligence
- › Yannick St-Germain – Integration and Innovation Manager
- › Yvan Sigfried – Administrative Process Specialist

We would also like to thank these colleagues who have supported us and brought our mission to life:

Alexiane Tremblay, Christian Lemay, Claude Godbout, Frederique Laurier, Jean-Pierre Dubois, Kristine Vitez, and Leyla Duranceau

We thank Innovitech for their services, and in particular Sylvain Cofsky, Amélie Tremblay, and Thanina Ameziane for their support of our mission.



MEDTEQ+ Committed to Improving Overall Health

MEDTEQ+ is proud to participate in the Grand Défi Pierre Lavoie, a unifying initiative that promotes healthy lifestyles and preventive healthcare. This involvement is fully aligned with the organization’s mission, which aims to improve the health and quality of life of communities through innovation. By taking part in the 1,000 km challenge, the MEDTEQ+ team is helping to raise

awareness about the importance of physical activity and well-being, while concretely embodying the values of collaboration, commitment, and impact that guide its actions. Beyond the sporting aspect, this initiative strengthens bonds within the organization and with its partners, while supporting a cause that is fundamental to a sustainable healthcare system.



Financial Partners



**MEDTEQ+**

740 Notre-Dame Street West, Suite 1400,
Montreal, Quebec, H3C 3X6

www.medteq.ca | info@medteq.ca

2025–2026 Annual Report
©MEDTEQ+
All rights reserved.